



Community Inclusivity Statement

Dear Arbor Community,

At The Arbor Learning Community, we are committed to our mission of providing learning opportunities that foster critical, creative, and collaborative thinking skills in a welcoming, inclusive, and supportive environment that emphasizes a culture of growth and belonging.

We believe that a culture of growth and belonging stands against discrimination and injustice of any sort, including those faced by people of color as well as other important communities who have experienced systemic oppression. We understand that our role as an educational organization is to consistently look within and to recognize that we are not immune from prejudice and othering. We pledge to condemn racism, hate, and discrimination, and acknowledge their impact in the quality-of-life experiences for people who endure them.

We believe that as a learning community, we have a role to play in fostering inclusive thinking, and strive for our classrooms to be a safe space of respect for classmates, teachers, and all people. We work towards creating safety in the classroom where diverse voices are incorporated and valued and where dialogue is respectful among people of different races, religions, backgrounds, and perspectives. We encourage the exploring of tough ideas and are willing to have the sometimes-awkward conversations if it means that we are growing as an inclusive and respectful community.

We believe that each person has the right to live and learn through dynamic educational opportunities and aspire for our class content to be inclusive of diverse people and their perspectives. We encourage our classes to incorporate the voices, history, and contributions of people from multiple perspectives while avoiding singular perspectives.

The Arbor Learning Community stands with our multifaceted students and families who have suffered systemic oppression and continues to work toward being the welcoming, supportive, inclusive community that we strive to be.

We commit to being open to further dialogue, self-reflection, and growth as we continually work towards being an inclusive community. Please reach out to The Arbor Board and/or The Arbor's office via the email addresses below with any concerns, thoughts, or suggestions.

Thank you,
The Arbor Board of Directors and The Arbor Staff
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